

YEAR 2008 FACTORS CONVERTED TO SALARIES

COLA INCREASE : 2.05%
 EACH POINT OVER 520 = 89.43

CHURCH	FACTOR	PASTOR	PASTOR MINIMUM SALARY	PASTOR BASE SALARY	PASTOR MAXIMUM SALARY
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CHURCH	520	PASTOR	47,873	59,841	71,809
ARK & DOVE	684	TIMOTHY S. STERN	59,606	74,508	89,409
ARK & DOVE	520	CORINNE O. BAKER	47,873	59,841	71,809
ASHLAND	700	BRETT P. MORGAN	60,751	75,938	91,126
BABCOCK	610	HARRY J. CAHILL	54,312	67,890	81,468
BABCOCK	520	JANET JONES	47,873	59,841	71,809
BARRELVILLE	520	Vacancy	47,873	59,841	71,809
BETHEL	704	JOHN POTTER	61,037	76,296	91,555
BROWN MEMORIAL PARK AVE.	822	ANDREW F. CONNORS	69,479	86,849	104,219
BROWN MEMORIAL WOODBROOK	704	JAMES W. DALE	61,037	76,296	91,555
CATONSVILLE	700	KENNETH E. KOVACS	60,751	75,938	91,126
CATONSVILLE	520	DOROTHY L. BOULTON	47,873	59,841	71,809
CENTRAL	900	JOHN E. SCHMIDT	75,060	93,824	112,589
CENTRAL	850	GEORGE B. ANTONAKOS	71,482	89,353	107,223
CHERRY HILL COMMUNITY	583	KEITH O. PAIGE	52,380	65,475	78,570
CHESTNUT GROVE	790	KENNETH A. IRONSIDE	67,190	83,987	100,785
CHRIST MEMORIAL	880	STEVEN F. CARTER	73,629	92,036	110,443
CHRIST MEMORIAL	700	D. CRAIG BARTON	60,751	75,938	91,126
CHRIST OUR ANCHOR	520	STEPHEN J. TISINGER	47,873	59,841	71,809
CHRIST OUR KING	709	LINDA NEPSTAD	61,395	76,743	92,092
CHRIST OUR KING	520	E. TERRENCE ALSPAUGH	47,873	59,841	71,809
CHURCHVILLE	520	JOSEPH F. CONDRO	47,873	59,841	71,809
COVENANT	624	JAN TRAMMELL-SAVIN	55,313	69,142	82,970
DEER CREEK HARMONEY	520	BARBARA STUMPF	47,873	59,841	71,809
DICKEY MEMORIAL	520	M.ELIZABETH JOHNSON	47,873	59,841	71,809
EMMITSBURG	520	Vacancy	47,873	59,841	71,809
FAITH	700	CHRISTA F. BURNS	60,751	75,938	91,126
FALLSTON	583	MITCHELL L. MILLER	52,380	65,475	78,570
FIRST & FRANKLIN STREET	730	ALISON HALSEY	62,897	78,621	94,346
FIRST & FRANKLIN STREET	610	ROGER POWERS	54,312	67,890	81,468
FIRST OF ANNAPOLIS	810	WILLIAM L. HATHAWAY	68,621	85,776	102,931
FIRST OF ANNAPOLIS	610	CAROL DAVIS	54,312	67,890	81,468
FIRST OF BARTON	520	THOMAS K. MORGAN	47,873	59,841	71,809
FIRST OF BEL AIR	790	RICHARD J. LINK	67,190	83,987	100,785
FIRST OF CUMBERLAND	735	JOHN DILLON	63,255	79,068	94,882
FIRST OF FROSTBURG	520	WILLIAM L.W.PINCHES	47,873	59,841	71,809
FIRST OF HOWARD	730	O. MORTON HARRIS	62,897	78,621	94,346
FIRST OF HOWARD	730	SUE LOWCOCK HARRIS	62,897	78,621	94,346
FIRST OF LONACONING	520	THOMAS K. MORGAN	47,873	59,841	71,809
FIRST OF WESTMINSTER	750	WALTER W. PETERS	64,328	80,410	96,492
FRANKLINVILLE	520	ALEXANDER P. HURT	47,873	59,841	71,809
FREDERICK	791	ERIC T. MYERS	67,261	84,077	100,892
GLEN BURNIE KOREAN	520	CHANG E. CHUNG	47,873	59,841	71,809
GLEN BURNIE KOREAN	520	SANG-KYU PARK	47,873	59,841	71,809
GOOD SHEPHERD	750	DARIS BULTENA	64,328	80,410	96,492

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GOVANS	700	THOMAS C. HARRIS	60,751	75,938	91,126
GRACE	727	ARTHUR ST.A.REYNOLDS	62,682	78,353	94,024
GRANITE	610	Vacancy	54,312	67,890	81,468
GROVE	610	DAVID D. WILSON	54,312	67,890	81,468
HAGERSTOWN	520	KYLE H.L. POWDERLY	47,873	59,841	71,809
HAMILTON	655	DANIEL O. PENDERGRASS	57,531	71,914	86,297
HANCOCK	520	MARY JO DEAN	47,873	59,841	71,809
HARUNDALE	750	GRETCHEN van UTT	64,328	80,410	96,492
HAVENWOOD	684	HARRY J. SCHILL	59,606	74,508	89,409
HAVRE DE GRACE	520	JANE STOVER	47,873	59,841	71,809
HIGHLAND	520	JOHN V. CARLSON	47,873	59,841	71,809
HOPE	684	CHERRY W. MARSHALL	59,606	74,508	89,409
HOPE	520	Vacancy	47,873	59,841	71,809
HUGHES MEMORIAL	684	LEONARD C. HORNICK	59,606	74,508	89,409
HUNTING RIDGE	700	ANITA E.HENDRIX	60,751	75,938	91,126
KENWOOD	610	JOHN H. KAZANJIAN	54,312	67,890	81,468
KNOX	600	TANYA WADE	53,596	66,995	80,394
LAKELAND	520	DAVID C. HARRIS	47,873	59,841	71,809
LIGHT STREET	610	ROGER POWERS	54,312	67,890	81,468
LOCHEARN	580	DONALD J. JOHNSON	52,165	65,207	78,248
MADISON AVENUE	617	CARROLL D. JENKINS	54,813	68,516	82,219
MARYLAND	650	MARY D. GAUT	57,174	71,467	85,760
MOUNT HEBRON	583	SIDNEY VENABLE, III	52,380	65,475	78,570
MOUNT PARAN	520	EDWARD TERRY	47,873	59,841	71,809
NEW IMANI COMMUNITY NCD	750	RONALD JOHNSON	64,328	80,410	96,492
NEW LIFE	520	CHANG HO KIM	47,873	59,841	71,809
NEXT GENERATION NCD	643	TIMOTHY M. HARTMAN	56,673	70,841	85,009
NEXT GENERATION NCD	643	SARANELL K. HARTMAN	56,673	70,841	85,009
NORTHMINSTER	610	WILLIAM V. P. SITTERLEY	54,312	67,890	81,468
PERRY HALL	652	GEORGE R. DEMASS	57,317	71,646	85,975
PRINCE OF PEACE	700	JON B.M. FREGGER	60,751	75,938	91,126
ROLAND PARK	848	W.THEODORE DURR	71,339	89,174	107,009
SAINT ANDREW	652	MARK A. SANDELL	57,317	71,646	85,975
SAINT ANDREW'S NCD	750	DANIEL E. MELTON	64,328	80,410	96,492
SAINT JOHN UNITED	747	R. WHITFIELD BASS	64,113	80,142	96,170
SECOND	900	THOMAS BLAIR	75,060	93,824	112,589
SECOND	655	JENNIFER DiFRANCESCO	57,531	71,914	86,297
SPRINGFIELD	566	JOHN R. SHARP	51,164	63,955	76,746
TAIWANESE	520	Vacancy	47,873	59,841	71,809
TANEYTOWN	520	Vacancy	47,873	59,841	71,809
TOWSON	950	LINDLEY G. DeGARMO	78,637	98,296	117,955
TOWSON	550	ROGER RICE	50,019	62,524	75,029
TOWSON	520	SUSAN THOMPSON	47,873	59,841	71,809
TRINITY	520	RONNIE A. HANKINS	47,873	59,841	71,809
WOODS MEMORIAL	1070	TIMOTHY L. BEAL	87,222	109,028	130,833

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WOODS MEMORIAL	800	ELIZABETH D.McLEAN	67,905	84,881	101,858
WOODS MEMORIAL	800	NANCY LINCOLN-REYNOLDS	67,905	84,881	101,858
WOODS MEMORIAL	520	CHERYL BETTS	47,873	59,841	71,809