



836th Stated Meeting of the Presbytery of Baltimore

PRESBYTERY MEETING PAPERS



**Deer Creek Harmony
Presbyterian Church**
Rte 161 at Harmony Church
Rd, Darlington, MD 21034

[Link to directions:](#)

**1:00 p.m., Thursday,
September 24, 2009**

Other Events: 12:30-12:45pm
Commissioners Orientation;
Preview of Business and
Procedures for Presbytery
Commissioners

New Business: must be given
to the Stated Clerk by 3:00pm.

New Main Motions and Amendments:

Must be pre-filed with the Stated
Clerk using 2-part forms available
at the Clerk's Desk

Note to Online Readers:

Printed Copies of the
Presbytery Meeting Papers will
be available on site in the
registration area.

Highlights

- The Lord's Supper
- Installation of Officers
- Renewing the Vision
Breakout Sessions
- Executive Presbyter's
Annual Report
- 2010 Presbytery Budget
- Overtures to GA-219

Website:

www.baltimorepresbytery.org

12:00pm	Registration, Displays, Presbytery staff available for consultations	
1:00pm	Call to Order Prayer, Roll (by Registration Sheets) Introduction of New Presbyters & Guests	Mod. Millie Kreider
1:10pm	Welcome by Host Pastor Report of the Stated Clerk (Page 3) Adoption of the Docket Consent Motion (Page 3)	Rev. Barbara Stumpf Elder Vaughn Brown
1:15pm	Worship, including The Lord's Supper Installation of Moderators and Committee Chairs	
2:30pm	Renewing the Vision Video Presentation	Rev. Peter Nord
2:35pm	Council Report (Pages 4 & 7) Renewing the Vision - External Context Presentation Dwelling in the Word and Facilitated Discussion Breakout Groups	Rev. Daris Bultena Elder Ann McConaughy
3:55pm	Annual Report of the Executive Presbyter	Rev. Peter Nord
4:05pm	Council Report (continued) 2010 Presbytery Budget, First Reading Associate Executive Presbyter Position Description (Page 11)	Rev Daris Bultena
4:20pm	Overtures to the 219th General Assembly; First Reading (Page 12) Marriage Overture (Govans PC plus 10 concurring)	Elder Jeananne Stine
4:25pm	Presbytery Funding Committee Presentation	Rev. Bill Millen
4:30pm	Fulfilling the Vision for NCD Presentation	Rev. Walt Peters
4:35pm	Committee on Preparation for Ministry Report (Page 5)	Rev. Tanya Wade
4:40pm	Committee on Ministry Report (Page 5)	Rev. Morton Harris
4:50pm	Nominating Comm. Report (Page 6)	Rev. Steve Tisinger
4:55pm	New Business	
5:00pm	Resourcing the Presbytery PresbyteryLeader.com Renewing the Vision Website	Rev. Peter Nord Rev. Jane Johnson Rev. Peter Nord
5:15pm	Adjourn in Prayer	

CALENDAR OF UPCOMING EVENTS

Sept. 25-26	African American Leadership Retreat
Oct. 7-8	Clergy Get Away – Spirituality
Oct. 9-11	High School Retreat
Oct. 22	Healthy Boundaries Workshop
Oct. 23 & 24	Church Rolls & Registers Workshops
Oct. 28	Spiritual Retreat Day
Oct. 28	Evangelism Seminar – Going Fishing
Nov. 5	Retired Clergy Luncheon

Presbytery Stated Meeting Schedule

Nov. 19, 2009	Woods Memorial	1pm
Jan. 28, 2010	Havenwood	1pm
Mar. 25, 2010	First, Westminster	4pm
Apr. 22, 2010	Glen Burnie Korean	4pm
Jun. 17, 2010	First, Cumberland	1pm

CONSENT MOTION

The Consent Motion consists of actions not considered to be controversial, nor likely to require explanation or discussion. They will be voted on as one motion made by the Stated Clerk. Members and Commissioners may request the removal of any item from the Consent Motion by contacting the Stated Clerk prior to the meeting or so requesting when the Motion is made. Removed items will be considered at the time the reporting agency presents the motion.

From the Stated Clerk:

1. THAT the Minutes of the 835th Stated Meeting of Baltimore Presbytery, June 18, 2009, be approved as posted on the Presbytery website (www.baltimorepresbytery.org). Paper copies available at the Registration Desk.
2. THAT the Presbytery approve the addition of the below listed four churches to those that had previously participated in the annual peer review of Minutes by Clerks of Session and had their Minutes Books stamped to certify review and to include the exceptions that were noted: Central, Christ Our King, Good Shepherd and Taneytown Presbyterian Churches.

From the Committee on Ministry:

3. THAT Presbytery approve the dismissal of the Administrative Commission to install the Rev. Dr. Renee Mackey as Designated Pastor of Covenant Presbyterian Church of Hagerstown. The commission met June 28, 2009. The Rev. Daris Bultena, Moderator of the Presbytery of Baltimore called the meeting to order with prayer; Walter Peters agreed to serve as clerk, minister members present included Walter Peters, Kyle Powderly, Mark Sandell and Jan Trammell-Savin; elder members included Linda Attavian, Herbert Hardin, Sarah Matthews and Cheryl Winger. Also present were Rev. Renee Mackey and Executive Presbyter, Rev. Peter Nord. The Pastor answered the Installation questions in the affirmative and the Commission installed the Pastor in a service at Covenant Presbyterian Church June 28, 2009, and was dismissed at the Benediction.

From the Committee on Preparation for Ministry

4. THAT Presbytery approve the dismissal of the Administrative Commission to ordain Candidate Jeffrey Colarossi to the Ministry of Word and Sacrament. The commission met July 5, 2009 at the First Presbyterian Church of Westminster. Elder Millie Kreider, Vice-Moderator of the Presbytery of Baltimore, called the meeting to order and opened with prayer. Commission member Walt Peters agreed to serve as the clerk. Other appointed members present included ministers Walter Peters; Kyle Powderly; and Jan Trammel-Savin, and elders Barbara Harvey-Ziegler, William Starke and Walter Tennyson. Also present were the candidate, Jeffrey Colarossi, and corresponding members Rev. Larry Lalama Central Presbyterian Church, Massillon, OH; and Elder Robert Jones of the First Presbyterian Church of Westminster, MD. Candidate Colarossi answered the constitutional questions in the affirmative and the commission ordained him in a service at First Presbyterian Church of Westminster July 5, 2009 and was dismissed at the Benediction.

[End of Consent Motion]

REPORT OF THE STATED CLERK

Reports:

5. That the Board of Trustees reports the one year appointment of Elder Kit Clark to serve as a Trustee member of the Property and Loan Commission.

6. That COM approved the contract for H. Richard Neff as Interim Pastor for one year at Springfield Presbyterian Church. Terms are Salary \$ 20,378; Housing \$ 20,378; Travel Allowance none reported; Continuing Education Allowance \$ 1,000; SECA Supplement none; Board of Pension Dues \$ 4,890.72; Vacation one month; Study leave two weeks. Start date is August 1, 2009.
7. That COM appointed Interim Pastor H. Richard Neff to Moderate the Session at Springfield Presbyterian Church, effective August 1, 2009
8. That COM approved the contract for Gretchen van Utt as Interim Pastor for one year at Ashland Presbyterian Church. Terms are Salary \$ 43,254; Housing Allowance \$ 25,000; Travel Allowance \$ 2,600; Continuing Education Allowance \$ 2,500; SECA Supplement none; Board of Pension Dues \$ 8,190; Vacation one month; Study leave two weeks. Start date is August 10, 2009.
9. That COM appointed Interim Pastor Gretchen van Utt to Moderate the Session at Ashland Presbyterian Church, effective August 10, 2009.
10. That COM approved the contract for David Harris as Interim Pastor for one year at Fallston Presbyterian Church. Terms are Salary \$ 70,441 (includes Housing Allowance); Travel Allowance \$ 2,500; Continuing Education Allowance \$ 1,000; SECA Supplement \$ none; Board of Pension Dues \$ 23,849; Vacation four weeks; Study leave two weeks. Start date is September 1, 2009.
11. That COM appointed Interim Pastor David Harris to Moderate the Session at Fallston Presbyterian Church, effective September 1, 2009.
12. That COM approved That COM approved the contract for Floyd Churn as Interim Pastor for one year at Woods Memorial Presbyterian Church. Terms are Salary and Housing Allowance \$ 100,000; Vacation one month; Study leave two weeks. Start date is September 20, 2009.
13. That COM appointed Interim Pastor Floyd Churn to Moderate the Session at Woods Memorial Presbyterian Church, effective September 20, 2009.
14. That COM approved the renewal of the contract for Dick Sheffield as Interim Pastor for one year at Christ Memorial Presbyterian Church. Terms are Salary \$ 40,268; Housing \$ 48,000; Travel Allowance \$ 3,000; Continuing Education & Book Allowance \$ 2,500; SECA Supplement \$ 6,753; Board of Pension Dues \$ 27,805; Vacation Not Reported; Study leave two weeks. Renewal date is November 1, 2009.

Recommends:

15. THAT the Docket be approved as printed (and as it may have been modified by announcement of the Moderator and/or Stated Clerk prior to its adoption).
16. THAT the Consent Motion be adopted.

WORSHIP AND INSTALLATION OF OFFICERS

RENEWING THE VISION VIDEO

COUNCIL REPORT

Reports:

17. That Presbytery receive an External Context Report for Renewing the Vision (in Appendix I)
18. That Presbytery enters into Facilitated Regional Groups for dwelling in the Word and discussion.

ANNUAL REPORT OF EXECUTIVE PRESBYTER**COUNCIL REPORT (CONTINUED)**

Reports:

19. That Presbytery receive for first reading the 2010 Budget

Recommends:

20. THAT Presbytery approve the revised Associate Executive Presbyter Position Description (available at Appendix II).

PROPOSED OVERTURE TO THE 219TH GENERAL ASSEMBLY

21. That Presbytery receive for first reading an Overture To Amend the Directory for Worship (available at Appendix III), submitted from the Session of Govans Presbyterian Church, with concurrences from the Sessions of Light Street Presbyterian Church, Faith Presbyterian Church, Brown Memorial Park Avenue Presbyterian Church, St. John United Church, First and Franklin Street Presbyterian Church, Roland Park Presbyterian Church, Dickey Memorial Presbyterian Church, Maryland Presbyterian Church, Good Shepherd Presbyterian Church and Brown Memorial Woodbrook Presbyterian Church

PRESBYTERY FUNDING COMMITTEE PRESENTATION**FULFILLING THE VISION FOR NCD PRESENTATION****COMMITTEE ON PREPARATION FOR MINISTRY REPORT**

Reports:

22. That the CPM accepted the request of Catherine Barnes to voluntarily withdrawal from for status as an Inquirer.

Recommends:

23. THAT the Presbytery concur that Charles Brandon Brewer be allowed to take alternative ordination exams based by providing additional time to complete each exam. The exams will be administered in four hour blocks for each exam, each given on different days. With the exception of the Exegesis which will be a take home exam over the course of five days.

COMMITTEE ON MINISTRY REPORT

Reports:

24. Appointed Edie Cleaves (Elder, Brown Memorial Woodbrook), the Rev. Jan Trammel-Savin (*chair*), Dr. Bill Breakey (Elder, Maryland), the Rev. Brett Morgan, and Catherine Blacka (Elder, First (Howard County)) as members of the presbytery's Sexual Misconduct Response Team.

25. Approved the renewal of the contract for Scott Blythe as Interim Pastor for six months at Perry Hall Presbyterian Church. Terms are: Salary \$18,033; Cash in lieu of housing allowance \$3,633; Pension dues on above \$6,825; Social Security offset \$1,658; Travel \$1,200; Continuing Education \$500; Professional expenses \$250. Terms are below minimum requirements, but were approved as an exception due to reasonable and extenuating circumstances. Renewal date is July 14, 2009.

26. Approved the contract for Lloyd E. Fuss, a minister of the Four Square Gospel Church, as Temporary Supply for six months at Taneytown Presbyterian Church. Terms are: Salary \$ 250/week; Housing \$100/week; Mileage \$1,250 for contract period; continuing education \$125/contract period. Contract date is September 1, 2009.

27. Approved the call to Emily Rose Martin as Associate Pastor at Brown Memorial Park Avenue Presbyterian Church. Terms are: Salary \$ 30,955; Housing Allowance \$ 30,000; Travel Allowance \$2,500; Professional Expense Allowance \$ 800; SECA Supplement \$4,633.06; Continuing Education Allowance \$1,000; Moving Expenses to the Field \$ 10,000; Board of Pension Dues \$19,200.82; Vacation 4 weeks; Study Leave 2 weeks. Start date is September 07, 2009. Ms. Martin will be ordained by her presbytery of care, The Presbytery of South Alabama, on September 13, 2009. She will start her ministry at Brown Memorial Park Avenue Presbyterian on September 15, 2009.
28. Approved the request to dismiss the Rev. Mitchell Lee Miller, former pastor at Fallston Presbyterian Church, to the Presbytery of Indian Nations so he may accept the call of the Santa Fe Presbyterian Church, Edmond OK as pastor.
29. Approved the request to dismiss the Rev. Timothy L. Beal, former pastor at Woods Memorial Presbyterian Church, to the Presbytery of San Diego, so he may accept the call of the First Presbyterian Church, Oceanside CA as pastor.
30. Reminds Minister Members of the mandatory training "Healthy Boundaries" which must be taken by all minister members in 2009 or in 2010. The next opportunity for this training is Thursday, October 22, at Brown Memorial Woodbrook Presbyterian Church from 9:00 to 4:00.

NOMINATING COMMITTEE REPORT

31. Nominates:

Committee on Preparation

Charles Thomas	R/E	Elder <35(i.e. youth)	Knox	Class of 2012
Ledonia Kimble	R/E F	Elder	Trinity	Class of 2012

New Church Development

Chair John Dillon

Walter Harmon,	Minister,	Granite	Class of 2011
James Kirk,	Minister, H/R		Class of 2011

NEW BUSINESS

RESOURCING THE PRESBYTERY

31. PresbyteryLeader.com Presentation
32. Renewing the Vision Website Presentation

ADJOURN

APPENDIX I – EXTERNAL INFLUENCES IN BALTIMORE PRESBYTERY

APPENDIX II – ASSOCIATE EXECUTIVE PRESBYTER POSITION DESCRIPTION

APPENDIX III – OVERTURE TO AMEND THE DIRECTORY FOR WORSHIP

APPENDIX I - EXTERNAL INFLUENCES ON BALTIMORE PRESBYTERY

Based on data from 1990, 2000, estimates of 2008 and projections for 2013.

Population will continue to increase, but at a slower rate.

Number of households will continue to increase, but at a slower rate.

Number of families will continue to increase, but at a slower rate.

The estimated growth in population for BP is 3.7% compared to 4.5% for State of Maryland over the next 5 years.

The counties that are expected to have the greatest increase of growth over the next 5 years are Harford 6.2%, Howard 6.7%, Frederick 9.1% and Carroll 9.3%.

Racial-Ethnic diversity:

2008 – 65% white, 25% black/Afr Amer., 10% Hispanic/Asian/other

2013 – 63% white, 26% black/Afr.Amer., 11% Hispanic/Asian/other

Ages

Average age increases from 35.5 in 1990 to 38.4 in 2013.

Currently the school age population is predominantly in high schools. This is expected to level off, with an increase in early elementary ages.

The number of people over 55 will continue to increase significantly as people live longer healthier.

In Maryland, currently 55% of the population is under 45 years old.

A snapshot of the characteristics of Presbyterians nationally reflects that the median age of Presbyterians is 60 years.

Income

Average household income – 2008 - \$85,891.

Average household income – 2013 - \$99,480, an increase of 15.8%

Estimated current per capita income - \$32,425

These figures do not reflect the current recession.

Households with Children under 18:

Married couple - 2000 – 65.2%, 2013 – 63.7%

Single parent - 2000 – 26.9%, 2013 – 25.9%

Non-family household – 2000 – 6.8%, 2013 – 9.4%

Marital Status (over 15 yrs.)

While the number of people never married increases (from 2000 – 662,080, to 2013 – 725,036) the percentage of the population decreases.

Educational Level (over 25 yrs)

The overall educational attainment of the adults in this community is lower than the state. However, 59.6% have some post-high school education, and 33.7% hold college degrees.

Employment

Approximately 23% of those employed are Blue Collar workers, while 77% are White Collar Workers.

Unemployment rate, July '09: Maryland -7.4%; Baltimore-Towson MSA – 8%

Charitable Contributions in 2008 of \$200 or more (by households)

Religious	24.6%
Social Services/Welfare	6.9%
Other	5.9%
Education	4.6%
Health	4.0%

The first 2 areas are about average for the state; the remainder are somewhat below the state average.

Projected Development

A. Baltimore City is planning development in six areas:

Uplands	Hunting Ridge PC
Westport	Lakeland PC
Middle Branch	Cherry Hill PC
Park Heights	None
University of MD	First & Franklin, Light St. PC
Med school – 2 sites	
East Baltimore, nr. Hopkins	Knox PC

B. Base Realignment and Closing (BRAC)

Aberdeen Proving Ground in Harford Co. expects to add 1,000 new jobs per month for 18 months.

By 2012 – 8,200 jobs on post & 7,500 to 10,000 off-post.

Fort Meade in Anne Arundel Co.

By 2012 - 5,400 jobs on post & 3,000 to 7,000 off-post.

Crime and violence continue to be a concern, especially in some inner city neighborhoods. It dominates the evening news headlines far too often.

Communication Technology is continually evolving.

The social media affect how people keep up with current events, shop, manage finances, research information and learn. New devices allow people to be instantly in touch all the time.

At the same time, the use of print media is diminishing, as newspapers shrink and magazines are published on line. The role of books is being challenged. What are the implications for the Bible?

SWOT Analysis

Strengths:

Geographic locations of churches.

Ave. household income increasing, relatively well-off.

Relatively high educational level.

Weaknesses:

Great disparity of wealth between inner city and suburbs.

Not spreading the gospel to the next generation in their language.

Opportunities:

More than one third of population is non-white.

Growth expected near Aberdeen Proving Ground and Ft. Meade.

Planned development at 6 sites in Baltimore City.

Older people are living longer, healthier lives, can participate in activities longer, yet need assistance as they age.

An increase in school age children can be expected within next 5 yrs.

Threats:

Unemployment and poor housing market are causing hardship for some. It is hard to predict the total impact of the current recession.

Changing communication technology will continue to be a challenge.

83% of population not in worship each week.

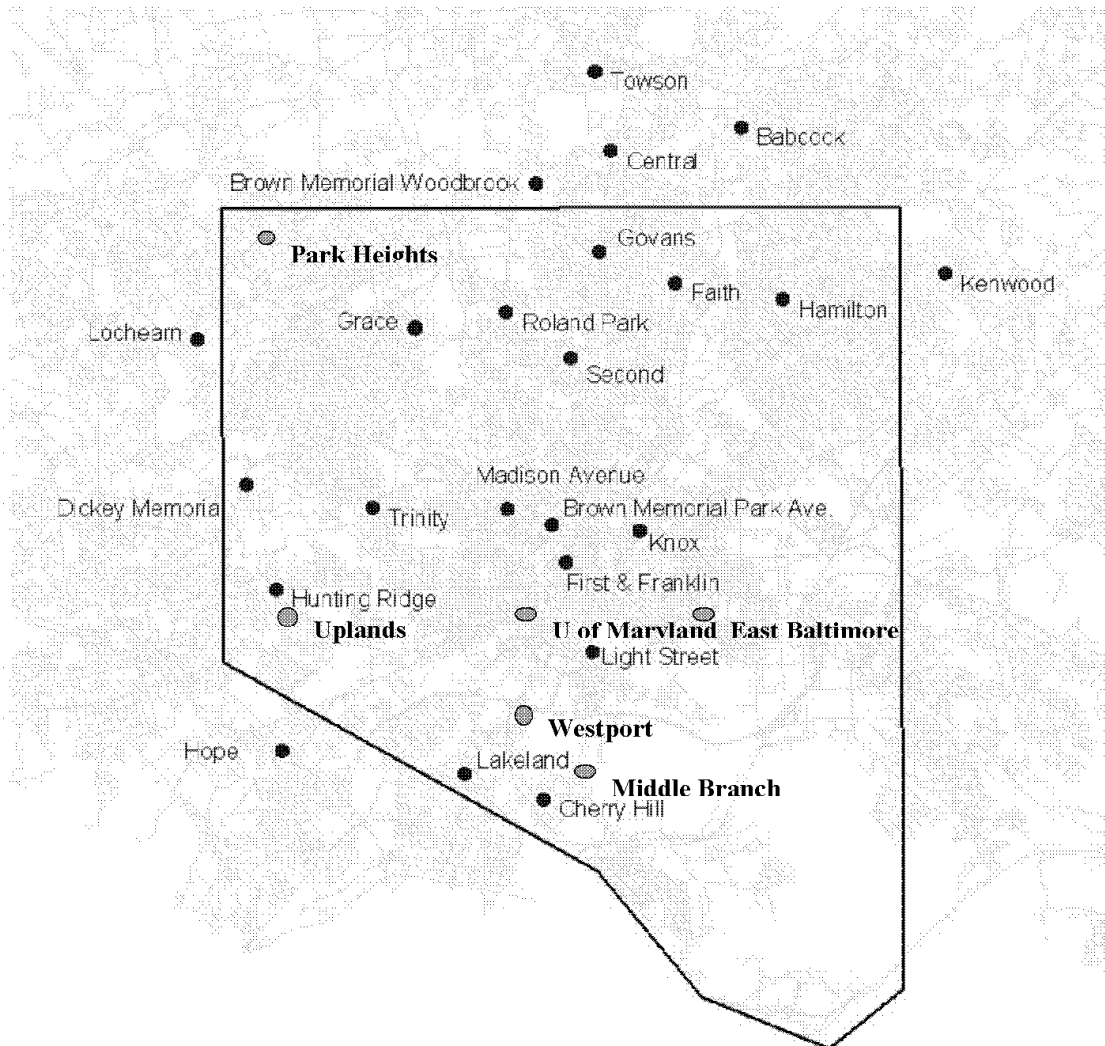
Efforts to hold on to the past.

Sources:

Missioninsite – data specific to Baltimore Presbytery.

Websites for Ft. Meade, Harford County, State of Maryland.

Major Development Initiatives



Urban Ministry Churches 2007



Sheila Dixon
Mayor

Douglas E. McGeach, III
Director



APPENDIX II – POSITION DESCRIPTION THROUGH 2010

POSITION DESCRIPTION THROUGH 2010

Position	Associate Executive for Church Growth Presbytery of Baltimore
Purpose	To encourage, support, and equip congregations to proclaim the good news of the Gospel of Jesus Christ in relevant ways within their own context and to nurture an ethos within the Presbytery that encourages authentic witness to God's salvation in Christ.
Responsibilities	<ol style="list-style-type: none"> 1. Work with the New Church Development Funding secure \$250,000 by June 30, 2010, 2. Create a team and work with it to support and work with New Imani. 3. Work with the Evangelism and Church Growth Team to help existing churches to do evangelism, grow both spiritually and numerically and design ways to celebrate achievement. 4. Work with the Associate for Leadership Development and others to develop the church leaders' understanding and skill related to congregational transformation and encourage programs to support and nurture church leaders, including Big Event. 5. Provide assistance in the development of mission plans for churches and pastors' goals for ministry when churches are in pastoral transition and with six settings where the pastoral relationship is continuing but there is a need to refocus for the future. 6. Work with the Church Transformation Team to begin a new cluster, manage transformation grants and other programs which encourage congregational transformation. 7. Promote a strategy for growth among urban churches. 8. Help with the completion of work of the Funding Task Force and increase mission funding to \$300,000. 9. Attend Presbytery, Presbytery Council and staff meetings 10. Other job related duties as assigned.
Qualifications	<ol style="list-style-type: none"> 1. Ordained Presbyterian with a commitment to realizing the vision expressed in the Presbytery's goal for evangelism. 2. Knowledge of New Church Development and Congregational Redevelopment and Transformation as well as trends such as the Missional or Emergent Church 3. Strong organizational development, group process, and conflict management skills. 4. Commitment to maintaining a balance of concern for evangelism, justice, and mission as stated in the Presbytery's Vision. 5. Ability to work collegially with other staff. 6. Strong written, verbal, and technological skills. 7. Commitment to the mission of the Presbyterian Church (USA).
Relationships	The Associate Executive is called by the Presbytery. The Associate reports directly to the Executive Presbyter and staffs the Evangelism and Church Growth and the Presbytery Funding Committees.
Evaluation	The term of office will conclude November 30, 2010 when the Rev. Millen will retire. An annual review of performance of the Associate will be conducted in 2009 by the Personnel Committee in consultation with the Executive Presbyter.

APPENDIX III - OVERTURE TO AMEND THE DIRECTORY FOR WORSHIP

THAT the Presbytery of Baltimore approve the following proposed overture to the 219th General Assembly of the Presbyterian Church USA 2010:

That the Directory for Worship of The Book of Order be amended in the following manner: (strike through indicates portions to be deleted; italics indicate additions)

- W-4.9001 Marriage is a gift God has given to all humankind for the well-being of the entire human family. Marriage is a ~~civil contract~~ *covenant* between a ~~woman and a man~~ *two people* and according to the laws of the state also constitutes a civil contract. For Christians marriage is a covenant through which a ~~man and a woman~~ *two people* are called to live out together before God their lives of discipleship. In a service of Christian marriage a lifelong commitment is made ~~by a woman and a man to each other~~ *between two people*, publicly witnessed and acknowledged by the community of faith.
- W-4.9002 a. In preparation for the marriage service, the minister shall provide for a discussion with the ~~man and the woman~~ *two people* concerning
(The remainder of this section remains the same)
- W-4.9004 The service begins with the scriptural sentences and a brief statement of purpose. The ~~man and the woman~~ *two people* shall declare their intention to enter into Christian marriage and shall exchange vows of love and faithfulness. The service includes appropriate passages of Scripture, which may be interpreted in various forms of proclamation. Prayers shall be offered for the couple, for the communities which support them in this new dimension of discipleship, and for all who seek to live in faithfulness. In the name of the triune God the minister shall declare publicly that the ~~woman and the man~~ *two people* are now joined in marriage.
(The remainder of this paragraph remains the same)
- W-4.9006 A service of worship recognizing a civil marriage *or civil union* and confirming it in the community of faith may be appropriate when requested by the couple. The service will be similar to the marriage service except that the opening statement, the declaration of intention, the exchange of vows by the ~~husband and wife~~ *couple*, and the public declaration by the minister reflect the fact that the ~~woman and man~~ *two people* are already ~~married to one another~~ *united* according to the laws of the state.

Rationale

Currently in our churches and communities same gender couples are living together in loving, committed, monogamous relationships. They are raising children, caring for aging parents and making positive contributions to their communities. These couples include new and long time members of the Presbyterian Church (USA). Their relationships are equivalent to a marriage in every way but formal recognition by the church and by most states in which they live, though some states are recognizing their relationships as marriages or civil unions.

By changing the definition of marriage in the Directory for Worship we would recognize committed, life-long relationships that are already being lived out by our members. We would honor and support the love and commitment they practice in their lives every day. We would bear

witness to the love of God as it is expressed between these couples and as we offer that love to them on behalf of the church.

In addition, as the legal recognition of same gender relationships goes through transitions throughout the country, PC (USA) clergy and sessions are faced with complex decisions regarding ecclesiastical authority and property use. Ministers of Word and Sacrament currently can face ecclesiastical charges if they perform marriage ceremonies or civil unions that may be legal in their state. Same gender couples who are members of the Presbyterian Church (USA) can come to their Minister and request that Minister to perform their marriage as an agent of the state, only to be denied that important time of pastoral care and ministry because of church law. Broadening the language to offer marriage to any two people removes the religious barriers faced by Ministers, Sessions, church members, and other Christians while continuing to honor the laws of each state. Changing the language in this way emphasizes that the Directory for Worship defines marriage within the bounds of our denomination and does not determine what is legal or illegal in civil law.

For the good of loving, monogamous same gender couples in our church and for the community and for the greater ministry of our Clergy, Sessions and Churches we propose these changes to the Directory for Worship.